

ISPA E-NEWSLETTER
ISSUE 52, November 2019

Welcome to the 52nd edition of the Irish Social Policy Association (ISPA) e-newsletter. The newsletter is published four times a year and highlights upcoming conferences, events, publications and other developments in the broad social policy area. Contact details are included below.

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1. ISPA NEWS

This is the 52nd e-Newsletter of the Irish Social Policy Association. There will be four e-newsletters throughout the year. The following are the scheduled dates which you will receive your copy via email:

- Mid-September
- Mid-November
- Mid-February
- Mid-May

ISPA SEMINAR

Theme: Multicultural Ireland: Immigrant Integration

Date & time: Thursday, 21st November 2019, 6:30pm to 8:00pm.

Location: Wynn's Hotel, Lower Abbey Street, Dublin 1.

TO REGISTER:

<https://www.eventbrite.ie/e/multicultural-ireland-immigrant-integration-tickets-75577519395>

PRESENTATIONS:

Professor Mary Gilmartin – Maynooth University on:

Immigrant integration policies, processes, and outcomes in contemporary Ireland

She will report on the findings of two recent research projects: (1) considering how we can develop better integration policies in Ireland using a human rights approach, and (2) looking at how we define and assess immigrant integration outcomes in Ireland; the barriers to successful immigrant integration; and implications for future planning and policy development.

**Dr. Paul Rouse – University College Dublin on:
Multiculturalism and the GAA**

He will assess the successes and failures of the GAA in inclusion and integration, examining the structures of the Association and how it operates in this area. He will also look at the role the GAA plays outside of Ireland.

TO REGISTER:

<https://www.eventbrite.ie/e/multicultural-ireland-immigrant-integration-tickets-75577519395>

ABOUT THE SPEAKERS:

Mary Gilmartin is Professor of Geography at Maynooth University, where she has worked for almost 12 years. She holds an undergraduate degree from UCD, and Masters and PhD degrees from the University of Kentucky. Her research focuses on migration and mobility, and her publications include two recent books: *Ireland and migration in the twenty-first century* (Manchester University Press, 2015) and *Borders, mobility and belonging in the era of Brexit and Trump* (Policy Press, 2018, co-authored with Tricia Wood and Cian O'Callaghan). She has just completed two research projects on immigrant integration in Ireland, funded by the Irish Research Council and by IHREC.

Paul Rouse is Associate Professor of History at University College Dublin. His main research interest lies in the history of sport. He has written extensively on the history of Irish sport, but also on the global history of sport. His research also extends to popular culture, the history of the media, and the history of agriculture. He is the founding editor of historyhub.ie, UCD's public history site (<http://historyhub.ie>). Most recently, he appeared on the three-part RTÉ history of hurling, 'The Game', and in a docudrama on Hugh Lane, 'Citizen Lane'. He writes a weekly column for the *Irish Examiner* newspaper.

JOINT SEMINAR HOSTED BY ISPA AND UCD SCHOOL OF SOCIAL POLICY,
SOCIAL WORK AND SOCIAL JUSTICE

***Festschrift* (a writing feast) of Social Policy Discourse**

Date & time: Friday, 29 November 2019, 6:00pm to 7:30pm.

Location: Wynn's Hotel, Lower Abbey Street, Dublin 1.

TO REGISTER:

Event is free of charge, please email secretary@ispa.ie to RSVP

The Irish Social Policy Association and the School of Social Policy, Social Work and Social Justice, UCD are hosting a ***Festschrift* (writing feast)** to celebrate the writing of **Dr Pauline Conroy** who has contributed so much to academic scholarship for many decades. Pauline's latest book is:

A Bit Different - Disability in Ireland, Open Press, 2018.

The evening will be chaired by Dr Maria Pierce and Dr Patricia Kennedy and contributors will include community activists, social commentators, researchers, academics and others including:

Therese Caherty, Aisling Byrne, Tommy McKearney, Nuala Kelly and Patrick McDonnell.

ABOUT PAULINE CONROY:

A graduate in Social Science from UCD and the London School of Economics, **Dr. Pauline Conroy** has undertaken research and published on gender, equality, disability, trafficking in children and labour market issues with the Council of Europe, the International Labour Organisation and the European Commission. Pauline has lectured in UCD, the Open Training College and the Open University, UK. In 1988 Pauline spent a year as a Jean Monnet Fellow at the European University Institute in Florence, studying the place of women in homeworking and outworking in Italian clothing and textiles.

Pauline's work with the Third European Programme against Poverty brought her to examine the potential for social and community development in the most abandoned and excluded areas of Europe.

Pauline spent four years with the Mental Health Review Tribunals where she met with patients detained in the closed areas of hospitals. For the last four years Pauline has been engaged in activity bringing her into regular contact with prisoners and their complaints. These reflect her interest in undeserved populations and the rights of people detained in closed spaces. This was initially sparked by social work placements under Dr Ivor Browne at St Loman's Hospital and then in Boston State Psychiatric Hospital in the 1960s.

TO REGISTER:

Event is free of charge, please email secretary@ispa.ie to RSVP

Queries regarding the newsletter, any comments, suggestions or submissions for future editions please email newsletter@ispa.ie DISCLAIMER: The ISPA does not take responsibility for advertising events. If you would like an event to be advertised it must be received one week before publication

2. UPCOMING EVENTS

• UPCOMING CONFERENCES

SOCIAL JUSTICE IRELAND ANNUAL CONFERENCE

Theme: The Challenges of Success – Addressing Population Growth in Ireland

Date: 26th November 2019

Venue: Croke Park, Dublin City Centre

Other Details: Ireland's growing and ageing population is a success story. We have one of the youngest populations in Europe, with a comparatively high birth rate. Advances in healthcare provision and healthier food, an increased awareness of wellbeing, and improved standards of living more generally have led to low infant mortality rates and increased life

expectancy. But these improvements are not being experienced equally by all groups in Irish society, and they bring with them challenges in many policy areas. See www.socialjustice.ie for details on how to register.

MOVE IRELAND CONFERENCE

Theme: A Safer future together

Date: 29th November 2019

Venue: Athlone Springs Hotel, Athlone

Other Details: The Conference will look at the impact of Domestic Violence on Women and Children and hear about the critically important role that perpetrator programmes play in challenging Men's abusive behaviour and promoting the safety and welfare of Women and Children.

For more information, please see <https://www.moveireland.ie/latest-events/>

CENTRE FOR EXCELLENCE FOR SUSTAINABLE QUALITY (SOLA) SYMPOSIUM

Theme: The Disability Federation of Ireland, University of Limerick and Johnson & Johnson, through their joint venture, SOLA – The Centre of Excellence for Sustainable Quality are pleased to invite you to their annual Symposium on Sustainable Quality in the Community, Voluntary & Disability Sector 2019

Date: 6th December 2019

Venue: | The Pavilion, University of Limerick

Other Details: To register contact Martina Schwab on 01 454 7978
martinaschwab@disability-federation.ie

UPCOMING SEMINARS/ LECTURES

IRISH PENAL REFORM TRUST AND IRISH CRIMINAL BAR ASSOCIATION JOINT

Theme: Developing Youth Justice: 18-24's in the Criminal Justice System

Date: 4.30-6.30pm, 21st November 2019

Venue: The Distillery Building (Arbitration Room), Church Street, Dublin 7.

Other details: To RSVP, please reply to Lorraine at info@iprt.ie

IRISH FORUM FOR GLOBAL HEALTH, RCSI AND DEPARTMENT OF FOREIGN AFFAIRS AND TRADE JOINT EVENT

Theme: Ireland's International Development Policy: Implications for Health.

Speaker: Nicola Brennan, Director of Policy, Department of Foreign Affairs and Trade. Chaired by: Nadine Ferris-France, Executive Director, IGHN

Date: 4.30-6 pm, 14th January 2020

Venue: Albert Hall, RCSI, 26 York Street, Dublin 2

Other details: To register please go to <https://www.eventbrite.ie/e/irelands-international-development-policy-implications-for-health-tickets-70104611781?aff=ebdssbdestsearch>

7TH ANNUAL DONAL NEVIN LECTURE

Title: "Is Ireland ready for a Green New Deal?"

Speaker: Dr Lorna Gold, Department of Applied Social Studies, Maynooth University

Respondent: Dr Donal de Buítléir, Acting Director General, The Institute of International

and European Affairs (IIEA)

Date: Friday 22nd November, 2019

Time: Registration at 10:30. The lecture will run from 11:00 -12:45 and will be followed by lunch

Venue: Royal Irish Academy (RIA), 19 Dawson Street, Dublin 2

Other details: Please go to <https://www.nerinstitute.net/events/2019/11/22/7th-neri-annual-donal-nevin-lecture/>

NERI SEMINAR SERIES

Theme: A taxonomy of tasks for evaluating the impact of new technologies on the context and organisation of work

Speaker: Martina Bisello, Eurofound

Date: 12th December, 2019

Time: 15:45 (Tea and coffee from 15:30, Seminar ends 16:45)

Venue: INTO, 23-24 College Gardens, Belfast, BT9 6BS

ESRI ANNUAL GEARY LECTURE

Theme: Tax and welfare reform: The challenge of labour market inequality

Speaker: Professor Richard Blundell, David Ricardo Chair of Political Economy at University College London,

Date: 4pm, 4th December 2019

Venue: ESRI, Whitaker Square, Sir John Rogerson's Quay, Dublin 2

Other details: For more details please see www.esri.ie

UPCOMING LAUNCHES

The **Childhood Development Initiative** is delighted to invite you to the launch of

The In-Betweeners:

Identifying and quantifying the unmet mental health needs of children and adolescents in Tallaght

by

Dr. Elizabeth McCarthy Quinn, and

Professor Catherine Comiskey,

Trinity College Dublin.

This report discusses consultation with parents and those working with young people who have mental health needs and are struggling to identify or access an appropriate service. Many of these families are under enormous pressure, feel frustrated, isolated and lost. Often, so too do the services working with them. The report also quantifies the likely number of young people experiencing different levels of mental health difficulty, from mild anxiety, to significant self harm and suicidal behaviours. A series of recommendations is presented, and the launch will include inputs on next steps to progress these.

The report will be launched on

Wednesday 18th December,
From 11-1, in
The Alex Hotel, Fenian Street,
Dublin 2

This event is free but places are limited. Please confirm attendance or nominate a colleague to attend by emailing Christina@cdi.ie

The Childhood Development Initiative is pleased to invite you to the launch of

**Prisoners Returning Home:
Prisoners and Family Reintegration**

By Dr Kieran O'Dwyer, Sharron Kelliher and James Bowes.

**On Thursday 19th December,
from 11 -1,
in the
Alexander Hotel, Fenian Street, Dublin 2.**

This report is the result of consultation with prisoners, their families, and those working with them. It examines the extent to which families are involved in pre-release planning and resettlement and makes a number of recommendations about how to improve this engagement. The report will be launched by Fiona Ni Chinnéide, Executive Director of the Irish Penal Reform Trust.

Please confirm your attendance by emailing christina@cdi.ie

If you have a submission or suggestion on any upcoming events, seminars, presentations, launches or conferences and would like them to be included in a future edition, please email newsletter@ispa.ie DISCLAIMER: The ISPA does not take responsibility for advertising events. If you would like an event to be advertised it must be received one week before publication

3. RECENT PUBLICATIONS

- Social Justice Ireland (2019) Post Budget 2020 Analysis and Response
<https://www.socialjustice.ie/content/publications/budget-2020-analysis-response-0>
- Goldrick-Kelly, P. & K.Nugent (2019) Matching skills needs with skill reserves: Protecting workers and communities for a Just Transition, NERI Working Paper Series. <https://www.nerinstitute.net/research/matching-skills-needs-with-skill-reserves-protecti/>

RECENT PUBLICATIONS FROM THE ESRI:

- Smyth, E. et al. (2019) *Student, teacher and parent perspectives on senior cycle education*, ESRI Research Series.
- Nolan, A. & A. Barrett (2019) *Work at older age in Ireland* ESRI Research Bulletin.

For details on any of the above ESRI publications and a comprehensive list of all recent ESRI publications please see www.esri.ie

UPCOMING/RECENT PUBLICATIONS FROM THE POLICY PRESS (UK)

- *Social Innovation: How Societies Find the Power to Change* By Geoff Mulgan. The 21st century has brought a cornucopia of new knowledge and technologies. But there has been little progress in our ability to solve social problems using social innovation – the deliberate invention of new solutions to meet social needs - across the globe. Geoff Mulgan is a pioneer in the global field of social innovation. Building on his experience advising international governments, businesses and foundations, he explains how it provides answers to today’s global social, economic and sustainability issues. He argues for matching R&D in technology and science with a socially focused R&D and harnessing creative imagination on a larger scale than ever before. Weaving together history, ideas, policy and practice, he shows how social innovation is now coming of age, offering a comprehensive view of what can be done to solve the global social challenges we face.

- *Social Research Matters: A Life in Family Sociology* by Julia Brannen. From the vantage point of forty years in social research and the study of families, Julia Brannen offers an invaluable account of how research is conducted and ‘matters’ at particular times. This fascinating work covers key developments in the field that remain of vital concern to society and demonstrates how social research is an art as well as a science – a process that involves craft and creativity.

Further details on the above publications are available from www.policypress.co.uk

If you wish to have a recently published book/paper listed in this section of future newsletters please e-mail details formatted as above to newsletter@ispa.ie

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4. CAREERS IN SOCIAL POLICY

PETER MCVERRY TRUST: POLICY DEVELOPMENT OFFICER

The Policy Development Officer will:

- Support the Head of Service in developing and carrying out the policy function with good professional practice and subject to agreed priorities.

- Demonstrate extensive knowledge of current and evolving legislation, national policy and regulatory framework and organisational policies, procedures, guidelines and protocols.
- Demonstrate experience of involvement in or leadership of policy development in a dynamic organisation.
- Assist and advise the Head of Services in the planning and provision of policy development, identifying new policy and procedure directions and develop proposals as appropriate.
- Demonstrate knowledge of those experiencing homelessness.
- Work with PMVT senior management supporting coordination of policy development work-streams.
- Provide professional leadership in the delivery of high quality work across the policy function.
- Ensure policy development is informed by best national and international research evidence.
- Support the Head of Service in review and evaluation of the effectiveness of policies and strategies.
- Support professional practice through timely responses to requests for policy and procedure.
- Develop practice handbooks and guidance to support the implementation of changes in policy and procedures.
- Support the design and delivery of briefing sessions on any new or amended policies.
- Deliver presentations and briefings at the request of the policy team on policy related matters.

Management Reporting:

The Policy Development Officer will:

- Report and provide advice on identification, development and delivery of policy.
- Maintain knowledge of current and impending legislation and the perceived impact on practice.
- Keep abreast of developments in national policies and strategies and international best practice.
- Keep up to date with organisational developments within Peter McVerry Trust.
- Contribute to formulation and review of planning in consultation with Head of Service.
- Provide service delivery reports as required e.g. service plan, annual report.
- Ensure compliance with a high standard of documentation management and the Freedom of Information (FOI) Act.
- Make the most efficient and effective use of developments in IT.

Health & Safety

The Policy Development Officer will:

- Comply with and contribute to the development of policies, procedures, guidelines and safe professional practice and adhere to relevant legislation, regulations and standards.
- Have a working knowledge of the Health Information and Quality Authority (HIQA) standards and the National Quality Standards Framework (NQS) in Homeless Services as they apply to the service.

The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.

Person Specification

Qualifications and Experience:

- Hold a relevant third level qualification suitable to the requirements of the role. (Minimum QQI Level 9).
- Have a minimum of 3 years' relevant post-qualification experience.
- Demonstrate experience of policy development in the provision of social care services to vulnerable people.
- Demonstrate experience of delivery of user-centred social/health services in line with quality standards.
- Must have the appropriate knowledge and ability to fulfil the function of this role.

To apply, please download Peter McVerry Trust's job application form

<http://www.pmvtrust.ie/about-us/vacancies/>

Completed application forms should be sent to recruitment@pmvtrust.ie or to the HR Department, 29 Mountjoy Square, Dublin 1 by 10th December 2019

IRISH CANCER SOCIETY: POLICY OFFICER

Overall Responsibility: To support the work of the Advocacy Department in the Irish Cancer Society.

Main duties and responsibilities:

- Assisting Advocacy Department Manager and Policy and Public Affairs Manager to meet the key advocacy targets of the Irish Cancer Society;
- Undertaking desktop research on policy areas and proposals relevant to the Irish Cancer Society's strategic targets
- Commissioning and managing research projects on the diverse range of cancer experiences and challenges patients, survivors, their families and carers face, and developing policy proposals in response.
- Supporting the development of a patient policy advisory group to help guide the Society's policy work
- Preparing evidence-based submissions to Government, the Oireachtas, the European Commission and other key bodies to influence policy development and legislation
- Drafting policy briefs for internal stakeholders, policy-makers and politicians
- Presenting complex information to staff, supporters and various external audiences in a clear, concise and accessible way
- Working with Advocacy colleagues to support the translation of policy recommendations into dynamic public and political campaigns
- Representing the Society and actively engaging with partners in different policy fora, including, but not limited to, health reform, patient-centred care, women's health, cancer prevention and access to medicines.
- Keeping abreast of policy developments relevant to the strategic targets of the Irish Cancer Society and ensuring the Policy and Public Affairs Manager is fully briefed on these

- Working with the Advocacy team to assess opportunities for policy and legislative initiatives, including amendments to new and existing legislation, where appropriate, relevant to the strategic targets of the Irish Cancer Society.

General

- The Society operates a no-smoking policy and the post holder must not smoke in the office or when on Society business outside the office.
- All employees are required to be aware of their responsibilities towards health and safety and to adhere to fire regulations.
- This job description is not exhaustive. It merely acts as a guide and may be amended to meet the changing requirements of the Society at any time after discussion with the post holder.

Qualifications/experience

- Third level degree or higher in social policy, public policy, politics, economics, health economics, law, public affairs or a related discipline;
- 3-4 years' experience of working in policy or advocacy in Ireland or internationally;
- Ability to demonstrate strong research, analytical and writing skills, including accessing information quickly and strategically
- Ability to develop concise, informative policy briefs at short notice;
- Ability to work in a team in a fast-moving environment;
- Experience in research, report, position paper writing and responding to consultations;
- Experience of working in a membership, voluntary or political organisation an asset;
- Excellent knowledge of and/or experience of the Irish political system and Irish and European government structures
- Excellent communication skills, in particular, report writing and presentation skills
- Excellent organisational skills and ability to manage a complex work load
- Excellent interpersonal skills
- Knowledge and/or experience of Irish media and communications industry;
- Ability to work to tight deadlines
- Excellent PC skills, including Word, Excel, PowerPoint, Outlook;
- Proactive and flexible approach;
- High level of attention to detail.

HOW TO APPLY:

If you are interested in this role please send a cover letter and CV (including salary expectation) to Nicola Cosgrove, HR Administrator, Irish Cancer Society, 43/45 Northumberland Road, Dublin 4 or email recruitment@irishcancer.ie.

The closing date for applications is **24th November, 2019**

LGBT IRELAND: LGBT CHAMPIONS PROJECT COORDINATOR

LGBT Ireland has developed a specialised training programme for Health and Social Care professionals working in Older Age Services. The LGBT Champions programme is designed to enhance participants' knowledge, skills and confidence in meeting the care needs of older LGBT+ people and in championing greater LGBT+ awareness, visibility and inclusion in their services. The programme includes face to face training workshops, information and networking events, access to online resources and telephone support.

Since the programme was established in 2018, over 100 health and social care professionals have been trained from a range of health and social care services. The next phase of the

programme will include a regional pilot which aims to reach 150 target services across the CHO 5 South East region supported by the Sláintecare Integration Fund.

Purpose of this Post:

This post offers an exciting opportunity to be part of this innovative programme. The post holder will be responsible for the coordination of the programme, ensuring key milestones and outcomes are achieved in time and on budget. The successful candidate will also play a key role in promoting the programme with target services and professionals to ensure registrations for training workshops and network events reach the level needed to meet the necessary number of services within the pilot area.

Structure of this Post:

This is a full-time one-year contract. The post holder will report directly to the CEO.

The key roles and responsibilities will include:

- Developing and implementing a detailed operational plan, in collaboration with the training team, which will ensure the programme meets key milestones and outcomes, in line with funding commitments and the programme's business plan.
- Securing, coordinating and attending high level meetings with decision makers within relevant health and social care services, to build awareness and promote the programme, leading to the release of staff onto the training.
- Securing and delivering pitches to target audiences across a range of health and social care settings, leading to strong uptake of the programme among key staff.
- Organising internal meetings of LGBT Ireland's Champions team to assign key tasks to ensure the smooth delivery of the programme.
- Developing the evaluation and monitoring systems for the programme including the identification, collation and reporting of key data to inform ongoing review and development of the programme.
- Developing and coordinating all aspects of the programme's professional network. This will include development of a programme of Regional and National events, and supporting the development and dissemination of materials and resources to support the network activities.
- Provide ongoing support to network members through regular communication and timely responses to requests for specific supports.
- Production of timely reports on the programme, including reports required by donors.
- Attend meetings, and represent the organisation at external events, when required.

Person Specification

Essential requirements for the role are:

- Degree level/professional qualification or equivalent in work experience in relationship management, project management or education/training discipline.
- At least 4 years' experience of coordinating a similar project, programme or network.
- Evidence of strong relationship management skills and demonstrable track record in building working relationships with a variety of stakeholders.
- Evidence of effective project management and working to achieve results.
- Excellent communication skills including written, oral and interpersonal skills.
- Work well in a team.
- Excellent computing and technology skills including knowledge of online training methods and tools.

The ideal candidate is likely to also have the following **desirable qualities**:

- Knowledge and experience of the Irish Health and Social Care sector.
- Understanding of the experiences and the specific health needs of LGBT+ people.
- Full driving license.

The salary scale for this post ranges from €32,076 to €41,656, salary offered will be subject to experience.

To apply please email a covering letter and CV to rachel@lgbt.ie

Closing date for applications is **5pm on Friday 29th November 2019.**

Interviews to take place on Friday 6th December.

For more information about this role or to find out more about LGBT Ireland please email ceo@lgbt.ie

GENERAL CAREERS INFORMATION

The following websites are a good source of information on career opportunities in the social policy and research/social policy related area:

www.activelink.ie/ce

www.publicjobs.ie/ce

www.irishjobs.ie

Also, many of the main third level institutions offer a wide range of social policy and research opportunities. We hope that future editions of the ISPA e-Newsletter will contain further lists of current vacancies in the field of social policy.

If you have a submission or suggestion on any current vacancies and would like them to be included in a future edition, please email newsletter@ispa.ie DISCLAIMER: The ISPA does not take responsibility for advertising events. If you would like an event to be advertised it must be received one week before publication

5. CONTACTING THE ISPA

The following are the contact details of the association. We strongly encourage communication by email.

ISPA Secretary Marcella McGovern: secretary@ispa.ie

Newsletter: newsletter@ispa.ie

Treasurer: treasurer@ispa.ie

PLEASE NOTE that all submissions, suggestions, events and job vacancies should be sent to

the newsletter@ispa.ie address. The closing date for receipt of submissions for the next issue is the 1st of the month.

6. MEMBERSHIP OF ISPA

If you or your organisation would like to become a member of ISPA, please complete the membership registration form (return address on the document). Alternatively, contact the ISPA secretary at secretary@ispa.ie

Membership rates for 2016 are:

- Individual members: €30 per year
- Student/unwaged: €10 per year
- NGO: €60 per year
- Corporate membership: €100 per year
- Life member: Once off fee of €350

7. ISPA HISTORY AND CURRENT COMMITTEE

The Irish Social Policy Association, which was established in 1997, aims to provide a forum for the analysis, discussion and development of social policy in Ireland, North and South. The inspiration to form a cross border Association dedicated to social policy in Ireland came from Dr Patricia Kennedy and Dr Nessa Winston from the Department of Social Policy and Social Work, University College Dublin.

The Association endeavours to broaden the debate on social policy by providing a forum for discussion that embraces the views and opinion of a wide range of relevant actors. ISPA brings together professionals and non-professionals with an interest in social policy, academics, policy makers, officials in the civil service and public service bodies, employer and trade union organisations as well as organisations and groups in the not-for-profit sector. Through the Association, discussions and debates have been stimulated on a variety of contemporary social policy issues.

CURRENT ISPA COMMITTEE

The ISPA Committee for 2019-2020 is as follows: Eoin Carroll (Chair), Eithne Fitzgerald (Vice-Chair), Megan Curran (Secretary), Michelle Murphy (Treasurer), Ann Stokes (Newsletter), Eamon Murphy (Website), Micheál Collins, Lorna Roe, Vivienne Byers, Geoffrey Cook, Catherine-Anne Field, Nat O'Connor and Justyna Szewczyk.

8. JOINING/LEAVING THE ISPA MAILING LIST

We are working on our online sign up form, in the meantime, please email Secretary@ispa.ie if you would like to be added to our mailing list. If you would like to be removed, please

click unsubscribe at the bottom of this email.

A pdf copy of this and previous newsletters is available on the ISPA website at www.ispa.ie

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